

Zimmer Biomet Announces First Quarter 2020 Financial Results

May 11, 2020

- First quarter net sales of \$1.784 billion decreased 9.7%, and decreased 8.9% on a constant currency basis
- First quarter diluted loss per share was \$2.46; adjusted diluted earnings per share were \$1.70

WARSAW, Ind., May 11, 2020 /PRNewswire/ -- Zimmer Biomet Holdings, Inc. (NYSE and SIX: ZBH) today reported financial results for the quarter ended March 31, 2020. The Company reported first quarter net sales of \$1.784 billion, a decrease of 9.7% from the prior year period, and a decrease of 8.9% on a constant currency basis – both consistent with the preliminary results disclosed in the Company's press release on April 6, 2020. Net loss for the first quarter was \$509 million, including goodwill impairment. Net earnings on an adjusted basis were \$354 million.



Diluted loss per share was \$2.46 for the first quarter. Adjusted diluted earnings per share were \$1.70 for the first quarter, a decrease of 9.1% from the prior year period.

"While our full first quarter results have been impacted by the global spread of COVID-19 and the deferral of elective procedures, our operational performance prior to the COVID-19 disruption was trending ahead of our expectations," said Bryan Hanson, President and CEO of Zimmer Biomet. "Over the past two years, we have made significant strides in reshaping and evolving Zimmer Biomet. This progress has better positioned us to address the COVID-19 challenge. We have an innovative and mobilized team, operational scale and increased financial flexibility – all of which we are using to support healthcare professionals and patients. I continue to be so proud of our global team and our collective, unyielding commitment to the ZB mission to better the lives of people around the world."

First quarter performance was negatively impacted by COVID-19, which reached a pandemic level in March and resulted in a significant and sudden global decline in elective procedure volumes.

Please see the attached schedules accompanying this press release for additional details on performance in the quarter, including sales by Zimmer Biomet's three geographies and five product categories.

Geographic and Product Category Sales

The following sales table provides results by geography and product category for the three-month period ended March 31, 2020, as well as the percentage change compared to the prior year period, on both a reported basis and a constant currency basis.

NET SALES - THREE MONTHS ENDED MARCH 31, 2020 (in millions, unaudited)

	<u>Net Sales</u>	<u>% Change</u>	<u>Constant Currency % Change</u>
Geographic Results			
Americas	\$1,101	(7.8)%	(7.7)%
EMEA	398	(14.2)	(11.7)
Asia Pacific	285	(10.4)	(9.5)
Total	<u>\$1,784</u>	(9.7)%	(8.9)%
Product Categories			
Knees			
Americas	\$ 380	(7.1)%	(7.0)%
EMEA	153	(13.1)	(10.3)
Asia Pacific	97	(11.4)	(9.7)
Total	<u>630</u>	(9.3)	(8.3)
Hips			
Americas	233	(5.9)	(5.8)
EMEA	111	(16.4)	(13.9)
Asia Pacific	89	(14.0)	(13.5)
Total	<u>433</u>	(10.5)	(9.7)
S.E.T *	333	(6.5)	(5.8)
Dental, Spine & CMFT**	252	(12.4)	(11.8)
Other	136	(11.6)	(11.0)
Total	<u>\$1,784</u>	(9.7)%	(8.9)%

* Sports Medicine, Extremities and Trauma

Cash Flow and Balance Sheet

Operating cash flow for the first quarter was \$451 million and free cash flow was \$325 million. In the first quarter, the Company paid \$50 million in dividends and declared a dividend of \$0.24 per share. The Company also recently refinanced \$1.5 billion in debt that came due April 1, 2020, renegotiated the terms of its \$1.5 billion revolver and secured an additional \$1.0 billion credit facility.

Financial Guidance

Zimmer Biomet expects the decline in elective procedure volumes observed in the final weeks of the first quarter to continue to have a significant negative impact in the second quarter of 2020. Given the uncertainty around the scope and duration of COVID-19 and its ongoing impact on the deferral of elective procedures, the Company is currently unable to quantify the expected impact on its results of operations, financial condition and cash flows, which could be material, for 2020 and is therefore not providing full-year financial guidance.

Conference Call

The Company will conduct its first quarter 2020 investor conference call today, May 11, 2020, at 8:30 a.m. Eastern Time. The audio webcast can be accessed via Zimmer Biomet's Investor Relations website at <https://investor.zimmerbiomet.com>. It will be archived for replay following the conference call.

About the Company

Founded in 1927 and headquartered in Warsaw, Indiana, Zimmer Biomet is a global leader in musculoskeletal healthcare. We design, manufacture and market orthopedic reconstructive products; sports medicine, biologics, extremities and trauma products; office based technologies; spine, craniomaxillofacial and thoracic products; dental implants; and related surgical products.

We collaborate with healthcare professionals around the globe to advance the pace of innovation. Our products and solutions help treat patients suffering from disorders of, or injuries to, bones, joints or supporting soft tissues. Together with healthcare professionals, we help millions of people live better lives.

We have operations in more than 25 countries around the world and sell products in more than 100 countries. For more information, visit www.zimmerbiomet.com or follow Zimmer Biomet on Twitter at www.twitter.com/zimmerbiomet.

Website Information

We routinely post important information for investors on our website, www.zimmerbiomet.com, in the "Investor Relations" section. We use this website as a means of disclosing material, non-public information and for complying with our disclosure obligations under Regulation FD. Accordingly, investors should monitor the Investor Relations section of our website, in addition to following our press releases, SEC filings, public conference calls, presentations and webcasts. The information contained on, or that may be accessed through, our website is not incorporated by reference into, and is not a part of, this document.

Note on Non-GAAP Financial Measures

This press release includes non-GAAP financial measures that differ from financial measures calculated in accordance with U.S. generally accepted accounting principles ("GAAP"). These non-GAAP financial measures may not be comparable to similar measures reported by other companies and should be considered in addition to, and not as a substitute for, or superior to, other measures prepared in accordance with GAAP.

Sales change information for the three-month period ended March 31, 2020 is presented on a GAAP (reported) basis and on a constant currency basis. Constant currency percentage changes exclude the effects of foreign currency exchange rates. They are calculated by translating current and prior-period sales at the same predetermined exchange rate. The translated results are then used to determine year-over-year percentage increases or decreases.

Net earnings and diluted earnings per share for the three-month period ended March 31, 2020 are presented on a GAAP (reported) basis and on an adjusted basis. Adjusted earnings and adjusted diluted earnings per share exclude the effects of certain inventory and manufacturing-related charges including charges to discontinue certain product lines; intangible asset amortization; goodwill impairment; restructuring and other cost reduction initiative expenses; quality remediation expenses; acquisition, integration and related expenses; certain litigation gains and charges; expenses to establish initial compliance with the European Union Medical Device Regulation; other charges; any related effects on our income tax provision associated with these items; tax adjustments relating to the impacts of tax only amortization in Switzerland; and other certain tax adjustments.

Free cash flow is an additional non-GAAP measure that is presented in this press release. Free cash flow is computed by deducting additions to instruments and other property, plant and equipment from net cash provided by operating activities.

Reconciliations of these non-GAAP financial measures to the most directly comparable GAAP financial measures are included in this press release. This press release also contains supplemental

reconciliations of additional non-GAAP financial measures that the Company presents in other contexts. These additional non-GAAP financial measures are computed from the most directly comparable GAAP financial measure as indicated in the applicable reconciliation.

Management uses non-GAAP financial measures internally to evaluate the performance of the business. Additionally, management believes these non-GAAP measures provide meaningful incremental information to investors to consider when evaluating the performance of the Company. Management believes these measures offer the ability to make period-to-period comparisons that are not impacted by certain items that can cause dramatic changes in reported income but that do not impact the fundamentals of our operations. The non-GAAP measures enable the evaluation of operating results and trend analysis by allowing a reader to better identify operating trends that may otherwise be masked or distorted by these types of items that are excluded from the non-GAAP measures. In addition, constant currency sales changes, adjusted operating profit, adjusted diluted earnings per share and free cash flow are used as performance metrics in our incentive compensation programs.

Cautionary Note Regarding Forward-Looking Statements

This press release contains forward-looking statements within the meaning of the safe harbor provisions of the Private Securities Litigation Reform Act of 1995, including statements regarding the impact of the COVID-19 pandemic on our business, and any statements about our forecasts, expectations, plans, intentions, strategies or prospects. All statements other than statements of historical or current fact are, or may be deemed to be, forward-looking statements. Such statements are based upon the current beliefs, expectations and assumptions of management and are subject to significant risks, uncertainties and changes in circumstances that could cause actual outcomes and results to differ materially from the forward-looking statements. These risks, uncertainties and changes in circumstances include, but are not limited to: the effects of the COVID-19 global pandemic and other adverse public health developments on the global economy, our business and operations and the business and operations of our suppliers and customers, including the deferral of elective procedures and our ability to collect accounts receivable; the risks and uncertainties related to our ability to successfully execute our restructuring plans; the success of our quality and operational excellence initiatives, including ongoing quality remediation efforts at our Warsaw North Campus facility; the ability to remediate matters identified in inspectional observations or warning letters issued by U.S. Food and Drug Administration (FDA), while continuing to satisfy the demand for our products; compliance with the Deferred Prosecution Agreement entered into in January 2017; the impact of substantial indebtedness on our ability to service our debt obligations and/or refinance amounts outstanding under our debt obligations at maturity on terms favorable to us, or at all; the ability to retain the independent agents and distributors who market our products; dependence on a limited number of suppliers for key raw materials and outsourced activities; the possibility that the

anticipated synergies and other benefits from mergers and acquisitions will not be realized, or will not be realized within the expected time periods; the risks and uncertainties related to our ability to successfully integrate the operations, products, employees and distributors of acquired companies; the effect of the potential disruption of management's attention from ongoing business operations due to integration matters related to mergers and acquisitions; the effect of mergers and acquisitions on our relationships with customers, suppliers and lenders and on our operating results and businesses generally; challenges relating to changes in and compliance with governmental laws and regulations affecting our U.S. and international businesses, including regulations of the FDA and foreign government regulators, such as more stringent requirements for regulatory clearance of products; the outcome of government investigations; competition; pricing pressures; changes in customer demand for our products and services caused by demographic changes or other factors; the impact of healthcare reform measures; reductions in reimbursement levels by third-party payors and cost containment efforts of healthcare purchasing organizations; dependence on new product development, technological advances and innovation; shifts in the product category or regional sales mix of our products and services; supply and prices of raw materials and products; control of costs and expenses; the ability to obtain and maintain adequate intellectual property protection; breaches or failures of our information technology systems or products, including by cyberattack, unauthorized access or theft; the ability to form and implement alliances; changes in tax obligations arising from tax reform measures, including European Union rules on state aid, or examinations by tax authorities; product liability, intellectual property and commercial litigation losses; changes in general industry and market conditions, including domestic and international growth rates; changes in general domestic and international economic conditions, including interest rate and currency exchange rate fluctuations; and the impact of the ongoing financial and political uncertainty on countries in the Euro zone on the ability to collect accounts receivable in affected countries. A further list and description of these risks and uncertainties and other factors can be found in our Annual Report on Form 10-K for the year ended December 31, 2019, including in the sections captioned "Cautionary Note Regarding Forward-Looking Statements" and "Item 1A. Risk Factors," and our subsequent filings with the Securities and Exchange Commission (SEC). Copies of these filings are available online at www.sec.gov, www.zimmerbiomet.com or on request from us. These factors should not be construed as exhaustive and should be read in conjunction with the other cautionary statements that are included in our filings with the SEC. Forward-looking statements speak only as of the date they are made, and we expressly disclaim any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise. Readers of this press release are cautioned not to rely on these forward-looking statements since there can be no assurance that these forward-looking statements will prove to be accurate. This cautionary note is applicable to all forward-looking statements contained in this press release.

CONDENSED CONSOLIDATED STATEMENTS OF EARNINGS
FOR THE THREE MONTHS ENDED MARCH 31, 2020 and 2019
(in millions, except per share amounts, unaudited)

	2020	2019
Net Sales	\$1,783.8	\$1,975.5
Cost of products sold, excluding intangible asset amortization	487.1	553.4
Intangible asset amortization	147.6	143.4
Research and development	98.4	101.7
Selling, general and administrative	828.9	796.4
Goodwill impairment	612.0	-
Restructuring and other cost reduction initiatives	45.0	4.7
Quality remediation	16.4	19.7
Acquisition, integration and related	4.4	6.0
Operating expenses	<u>2,239.8</u>	<u>1,625.3</u>
Operating (Loss) Profit	(456.0)	350.2
Other income (expense), net	3.0	(0.5)
Interest expense, net	<u>(50.9)</u>	<u>(58.0)</u>
(Loss) earnings before income taxes	(503.9)	291.7
Provision for income taxes	<u>5.2</u>	<u>45.5</u>
Net (Loss) Earnings	(509.1)	246.2
Less: Net (loss) earnings attributable to noncontrolling interest	<u>(0.6)</u>	<u>0.1</u>
Net (Loss) Earnings of Zimmer Biomet Holdings, Inc.	<u>\$ (508.5)</u>	<u>\$ 246.1</u>
(Loss) Earnings Per Common Share		
Basic	\$ (2.46)	\$ 1.20
Diluted	\$ (2.46)	\$ 1.20
Weighted Average Common Shares Outstanding		
Basic	206.5	204.4
Diluted	206.5	205.8

ZIMMER BIOMET HOLDINGS, INC.
CONDENSED CONSOLIDATED BALANCE SHEETS
(in millions, unaudited)

	March 31,	December 31,
	2020	2019
Assets		

Cash and cash equivalents	\$ 2,433.6	\$ 617.9
Receivables, net	1,039.1	1,363.9
Inventories	2,463.2	2,385.0
Other current assets	435.0	357.1
Total current assets	6,370.9	4,723.9
Property, plant and equipment, net	2,065.5	2,077.4
Goodwill	8,951.2	9,599.7
Intangible assets, net	7,077.7	7,257.6
Other assets	1,047.6	980.1
Total Assets	\$ 25,512.9	\$ 24,638.7
Liabilities and Stockholders' Equity		
Current liabilities	\$ 1,829.6	\$ 1,941.5
Current portion of long-term debt	1,950.0	1,500.0
Other long-term liabilities	2,126.4	2,083.0
Long-term debt	7,724.2	6,721.4
Stockholders' equity	11,882.7	12,392.8
Total Liabilities and Stockholders' Equity	\$ 25,512.9	\$ 24,638.7

ZIMMER BIOMET HOLDINGS, INC.
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS
FOR THE THREE MONTHS ENDED MARCH 31, 2020 and 2019
(in millions, unaudited)

	<u>2020</u>
Cash flows provided by (used in) operating activities	
Net (loss) earnings	\$ (509.1)
Depreciation and amortization	253.0
Share-based compensation	16.4
Goodwill impairment	612.0
Changes in operating assets and liabilities, net of acquired assets and liabilities	
Income taxes	(45.4)
Receivables	289.7
Inventories	(96.0)
Accounts payable and accrued expenses	(95.8)
Other assets and liabilities	26.0
Net cash provided by operating activities ⁽¹⁾	<u>450.9</u>
Cash flows provided by (used in) investing activities	
Additions to instruments	(85.7)
Additions to other property, plant and equipment	(40.2)

Net investment hedge settlements	16.1
Investments in other assets	(11.6)
Net cash used in investing activities	(121.2)
Cash flows provided by (used in) financing activities	
Proceeds from senior notes	1,497.1
Proceeds from term loans	
Payments on term loans	
Dividends paid to stockholders	(49.5)
Proceeds from employee stock compensation plans	54.1
Net cash flows from unremitted collections from factoring programs	12.4
Business combination contingent consideration payments	(3.5)
Debt issuance costs	(12.2)
Other financing activities	(6.0)
Net cash provided by (used in) financing activities	1,492.8
Effect of exchange rates on cash and cash equivalents	(6.8)
Increase in cash and cash equivalents	1,815.7
Cash and cash equivalents, beginning of period	617.9
Cash and cash equivalents, end of period	\$2,433.6

(1) 2019 reflects approximately \$168 million paid related to a patent litigation matter

ZIMMER BIOMET HOLDINGS, INC.
NET SALES BY GEOGRAPHY
FOR THE THREE MONTHS ENDED MARCH 31, 2020 and 2019
(in millions, unaudited)

	Three Months Ended March 31,			Volume / Mix	Price	Foreign Exchange
	2020	2019	% (Dec)			
Americas	\$ 1,101.3	\$ 1,194.1	(7.8)%	(5.0)%	(2.7)%	(0.1)%
EMEA	398.1	463.9	(14.2)	(9.5)	(2.2)	(2.5)
Asia Pacific	284.4	317.5	(10.4)	(8.4)	(1.1)	(0.9)
Total	<u>\$ 1,783.8</u>	<u>\$ 1,975.5</u>	(9.7)%	(6.6)%	(2.3)%	(0.8)%

ZIMMER BIOMET HOLDINGS, INC.
NET SALES BY PRODUCT CATEGORY
FOR THE THREE MONTHS ENDED MARCH 31, 2020 and 2019

(in millions, unaudited)

	Three Months Ended March 31,			Volume / Mix	Price	Foreign Exchange
	2020	2019	% (Dec)			
Knees	\$ 629.8	\$ 694.1	(9.3)%	(5.9)%	(2.4)%	(1.0)%
Hips	432.6	483.4	(10.5)	(6.7)	(3.0)	(0.8)
S.E.T	333.6	356.8	(6.5)	(4.1)	(1.7)	(0.7)
Dental, Spine & CMFT	251.7	287.3	(12.4)	(9.9)	(1.9)	(0.6)
Other	136.1	153.9	(11.6)	(8.6)	(2.4)	(0.6)
Total	<u>\$ 1,783.8</u>	<u>\$ 1,975.5</u>	(9.7)%	(6.6)%	(2.3)%	(0.8)%

ZIMMER BIOMET HOLDINGS, INC.
RECONCILIATION OF REPORTED NET SALES % CHANGE TO
CONSTANT CURRENCY % CHANGE
(unaudited)

	For the Three Months Ended March 31, 2020		
	<u>% Change</u>	<u>Foreign Exchange Impact</u>	<u>Constant Currency % Change</u>
Geographic Results			
Americas	(7.8)%	(0.1)%	(7.7)%
EMEA	(14.2)	(2.5)	(11.7)
Asia Pacific	(10.4)	(0.9)	(9.5)
Total	(9.7)%	(0.8)%	(8.9)%
Product Categories			
Knees			
Americas	(7.1)%	(0.1)%	(7.0)%
EMEA	(13.1)	(2.8)	(10.3)
Asia Pacific	(11.4)	(1.7)	(9.7)
Total	(9.3)	(1.0)	(8.3)
Hips			
Americas	(5.9)	(0.1)	(5.8)
EMEA	(16.4)	(2.5)	(13.9)
Asia Pacific	(14.0)	(0.5)	(13.5)
Total	(10.5)	(0.8)	(9.7)
S.E.T	(6.5)	(0.7)	(5.8)
Dental, Spine & CMFT	(12.4)	(0.6)	(11.8)

Other	(11.6)	(0.6)	(11.0)
Total	(9.7)%	(0.8)%	(8.9)%

ZIMMER BIOMET HOLDING CORPORATION
RECONCILIATION OF REPORTED EARNINGS
FOR THE THREE MONTHS ENDED 12/31/2017
(in millions, except per share amounts)

FOR THE THREE MONTHS ENDED 12/31/2017

	Cost of products sold, excluding intangible asset amortization	Intangible asset amortization	Research and development	Selling, general and administrative	Goodwill impairment	Financial
As Reported	\$ 487.1	\$ 147.6	\$ 98.4	\$ 828.9	\$ 612.0	
Inventory and manufacturing-related charges ⁽¹⁾	(0.6)	-	-	-	-	-
Intangible asset amortization ⁽²⁾	-	(147.6)	-	-	-	-
Goodwill impairment ⁽³⁾	-	-	-	-	(612.0)	-
Restructuring and other cost reduction initiatives ⁽⁴⁾	-	-	-	-	-	-
Quality remediation ⁽⁵⁾	0.5	-	-	-	-	-
Acquisition, integration and related ⁽⁶⁾	-	-	-	-	-	-
Litigation ⁽⁷⁾	-	-	-	(79.8)	-	-
European Union Medical Device Regulation ⁽⁸⁾	-	-	(11.0)	-	-	-
Other charges ⁽⁹⁾	-	-	-	(5.9)	-	-
Tax adjustments relating to the impacts of tax only amortization in Switzerland ⁽¹⁰⁾	-	-	-	-	-	-
Other certain tax adjustments ⁽¹¹⁾	-	-	-	-	-	-
Effect of dilutive shares assuming net earnings ⁽¹²⁾	-	-	-	-	-	-

As Adjusted

\$	487.0	\$	-	\$	87.4	\$	743.2	\$	-
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**FOR THE THREE MONTHS END**

	Cost of products sold, excluding intangible asset amortization	Intangible asset amortization	Research and development	Selling, general and administrative	Restructuring and cost reduction initiatives
As Reported	\$ 553.4	\$ 143.4	\$ 101.7	\$ 796.4	\$
Inventory and manufacturing-related charges ⁽¹⁾	(2.0)	-	-	-	-
Intangible asset amortization ⁽²⁾	-	(143.4)	-	-	-
Restructuring and other cost reduction initiatives ⁽⁴⁾	-	-	-	-	-
Quality remediation ⁽⁵⁾	-	-	-	-	-
Acquisition, integration and related ⁽⁶⁾	-	-	-	-	-
Litigation ⁽⁷⁾	-	-	-	1.8	-
Litigation settlement gain ⁽¹³⁾	-	-	-	23.5	-
European Union Medical Device Regulation ⁽⁸⁾	-	-	(1.6)	-	-
Other charges ⁽⁹⁾	-	-	-	(22.7)	-
Other certain tax adjustments ⁽¹⁰⁾	-	-	-	-	-
As Adjusted	\$ 551.4	\$ -	\$ 100.1	\$ 799.0	\$



- (1) Inventory and manufacturing-related charges include excess and obsolete inventory charges on certain product lines we intend to discontinue and other inventory and manufacturing-related charges.
- (2) We exclude intangible asset amortization from our non-GAAP financial measures because we internally assess our performance against our peers without this amortization. Due to various levels of acquisitions among our peers, intangible asset amortization can vary significantly from company to company.
- (3) In 2020, we recognized goodwill impairment charges of \$470.0 million and \$142.0 million related to our EMEA and Dental reporting units, respectively.

- (4) In December 2019, our Board of Directors approved, and we initiated, a new global restructuring program that includes a reorganization of key businesses and an overall effort to reduce costs in order to accelerate decision-making and focus the organization on priorities to drive growth. We have reclassified \$4.7 million in the three month period ended March 31, 2019, from the "Acquisition, integration and related" financial statement line item to the "Restructuring and other cost reduction initiatives" financial statement line item, which amount was primarily attributable to project costs related to our supply chain optimization initiative.
- (5) We are addressing inspectional observations on Form 483 and a Warning Letter issued by the U.S. Food and Drug Administration ("FDA") following its previous inspections of our Warsaw North Campus facility, among other matters. This quality remediation has required us to devote significant financial resources and is for a discrete period of time. The majority of the expenses are related to consultants who are helping us to update previous documents and redesign certain processes.
- (6) The acquisition, integration and related gains and expenses we have excluded from our non-GAAP financial measures resulted from various acquisitions. The acquisition, integration and related gains and expenses include the following types of gains and expenses:
- Consulting and professional fees related to third-party integration consulting performed in a variety of areas, such as tax, compliance, logistics and human resources, and legal fees related to the consummation of mergers and acquisitions.
 - Employee termination benefits related to terminating employees with overlapping responsibilities in various areas of our business.
 - Dedicated project personnel expenses which include the salary, benefits, travel expenses and other costs directly associated with employees who are 100 percent dedicated to our integration of acquired businesses and employees who have been notified of termination, but are continuing to work on transferring their responsibilities.
 - Contract termination expenses related to terminated contracts, primarily with sales agents and distribution agreements.
 - Other various expenses to relocate facilities, integrate information technology, losses incurred on assets resulting from the applicable acquisition, and other various expenses.
 - Gains or expenses related to changes in the fair value of contingent consideration.
- (7) We are involved in routine patent litigation, product liability litigation, commercial litigation and other various litigation matters. We review litigation matters from both a qualitative and quantitative perspective to determine if excluding the losses or gains will provide our investors with useful incremental information. Litigation matters can vary in their characteristics, frequency and significance to our operating results. The litigation charges and gains excluded from our non-GAAP financial measures in the periods presented relate to product liability matters where we have received numerous claims on specific products, patent litigation and commercial litigation related to a common matter in multiple jurisdictions. In regards to the product liability matters, due to the complexities involved and claims filed in multiple districts, the expenses associated with these matters are significant to our operating results. Once the litigation matter has been excluded from our non-GAAP financial measures in a particular period, any additional expenses or gains from changes in estimates are also excluded, even if they are not significant, to ensure consistency in our non-GAAP financial measures from period-to-period.

- (8) The European Union Medical Device Regulation imposes significant additional premarket and postmarket requirements. The new regulations provide a transition period until May 2021 for currently-approved medical devices to meet the additional requirements. For certain devices, this transition period can be extended until May 2024. We are excluding from our non-GAAP financial measures the incremental costs incurred to establish initial compliance with the regulations related to our currently-approved medical devices. The incremental costs primarily include third-party consulting necessary to supplement our internal resources.
- (9) We have incurred other various expenses from specific events or projects that we consider highly variable or that have a significant impact to our operating results that we have excluded from our non-GAAP measures. These include costs related to legal entity, distribution and manufacturing optimization, including contract terminations, as well as our costs of complying with our Deferred Prosecution Agreement ("DPA") with the U.S. government related to certain Foreign Corrupt Practices Act matters involving Biomet and certain of its subsidiaries. Under the DPA, which has a three-year term, we are subject to oversight by an independent compliance monitor, which monitorship commenced in August 2017. The excluded costs include the fees paid to the independent compliance monitor and to external legal counsel assisting in the matter.
- (10) Represents tax adjustments relating to the impacts of tax only amortization resulting from Swiss Tax Reform as well as certain restructuring transactions in Switzerland.
- (11) Other certain tax adjustments relate to various discrete tax period adjustments.
- (12) Diluted share count used in Adjusted Diluted EPS:

	Three Months Ended March 31, 2020
Diluted shares	206.5
Dilutive shares assuming net earnings	1.7
Adjusted diluted shares	<u>208.2</u>

- (13) In the first quarter of 2019, we settled a patent infringement lawsuit out of court, and the other party agreed to pay us an upfront, lump-sum amount for a non-exclusive license.

ZIMMER BIOMET HOLDINGS, INC.
RECONCILIATION OF NET CASH PROVIDED BY OPERATING
ACTIVITIES TO FREE CASH FLOW
FOR THE THREE MONTHS ENDED MARCH 31, 2020 and 2019

(in millions, unaudited)

	Three Months Ended March 31,			
	2020		2019	
Net cash provided by operating activities	\$	450.9	\$	283.6
Additions to instruments		(85.7)		(63.7)
Additions to other property, plant and equipment		(40.2)		(37.8)
Free cash flow	\$	325.0	\$	182.1

ZIMMER BIOMET HOLDINGS, INC.
RECONCILIATION OF GROSS PROFIT & MARGIN TO ADJUSTED GROSS
PROFIT & MARGIN
FOR THE THREE MONTHS ENDED MARCH 31, 2020 and 2019
(in millions, unaudited)

	Three Months Ended March 31,			
	2020		2019	
Net Sales	\$	1,783.8	\$	1,975.5
Cost of products sold, excluding intangible asset amortization		487.1		553.4
Intangible asset amortization		147.6		143.4
Gross Profit	\$	1,149.1	\$	1,278.7
Inventory and manufacturing-related charges		0.6		2.0
Quality remediation		(0.5)		-
Intangible asset amortization		147.6		143.4
Adjusted gross profit	\$	1,296.8	\$	1,424.1

Gross margin	64.4%	64.7%
Inventory and manufacturing-related charges	-	0.1
Quality remediation	-	-
Intangible asset amortization	8.3	7.3
Adjusted gross margin	72.7%	72.1%

ZIMMER BIOMET HOLDINGS, INC.

RECONCILIATION OF OPERATING EXPENSES TO ADJUSTED OPERATING EXPENSES

FOR THE THREE MONTHS ENDED MARCH 31, 2020 and 2019

(in millions, unaudited)

	Three Months Ended March 31,	
	2020	2019
Operating expenses	\$ 2,239.8	\$ 1,625.3
Cost of products sold, excluding intangible asset amortization	487.1	553.4
Intangible asset amortization	147.6	143.4
Goodwill impairment	612.0	-
Restructuring and other cost reduction initiatives	45.0	4.7
Quality remediation	16.4	19.7
Acquisition, integration and related	4.4	6.0
Litigation	79.8	(1.8)
Litigation settlement gain	-	(23.5)
European Union Medical Device Regulation	11.0	1.6
Other charges	5.9	22.7
Adjusted operating expenses	<u>\$ 830.6</u>	<u>\$ 899.1</u>

ZIMMER BIOMET HOLDINGS, INC.

RECONCILIATION OF OPERATING PROFIT & MARGIN TO ADJUSTED OPERATING PROFIT & MARGIN

FOR THE THREE MONTHS ENDED MARCH 31, 2020 and 2019

(in millions, unaudited)

	Three Months Ended March 31,	
	2020	2019
Operating (loss) profit	\$ (456.0)	\$ 350.2
Inventory and manufacturing-related charges	0.6	2.0
Intangible asset amortization	147.6	143.4
Goodwill impairment	612.0	-
Restructuring and other cost reduction initiatives	45.0	4.7
Quality remediation	15.9	19.7
Acquisition, integration and related	4.4	6.0
Litigation	79.8	(1.8)
Litigation settlement gain	-	(23.5)
European Union Medical Device Regulation	11.0	1.6
Other charges	5.9	22.7
Adjusted operating profit	<u>\$ 466.2</u>	<u>\$ 525.0</u>

Operating (loss) profit margin	(25.6)%	17.7%
Inventory and manufacturing-related charges	-	0.1
Intangible asset amortization	8.3	7.3
Goodwill impairment	34.3	-
Restructuring and other cost reduction initiatives	2.5	0.2
Quality remediation	0.9	1.0
Acquisition, integration and related	0.2	0.3
Litigation	4.5	(0.1)
Litigation settlement gain	-	(1.2)
European Union Medical Device Regulation	0.6	0.1
Other charges	0.4	1.2
Adjusted operating profit margin	26.1%	26.6%

ZIMMER BIOMET HOLDINGS, INC.
RECONCILIATION OF EFFECTIVE TAX RATE TO ADJUSTED EFFECTIVE TAX RATE
FOR THE THREE MONTHS ENDED MARCH 31, 2020 and 2019
(unaudited)

	Three Months Ended M	
	2020	
Effective tax rate	(1.0)%	
Tax effect of adjustments made to earnings before taxes ⁽¹⁾	18.7	
Tax adjustments relating to the impacts of tax only amortization in Switzerland	(3.4)	
Other certain tax adjustments	1.4	
Adjusted effective tax rate	15.7%	

⁽¹⁾ Includes inventory and manufacturing-related charges; intangible asset amortization; goodwill impairment; restructuring and other cost reduction initiatives; quality remediation; acquisition, integration and related litigation; litigation settlement gain; European Union Medical Device Regulation; and other charges.

ZIMMER BIOMET HOLDINGS, INC.
RECONCILIATION OF DEBT TO NET DEBT
AS OF MARCH 31, 2020 and DECEMBER 31, 2019

(in millions, unaudited)

	March 31, 2020	December 31, 2019
Debt, both current and long-term	\$ 9,674.2	\$ 8,221.4
Cash and cash equivalents	(2,433.6)	(617.9)
Net debt	<u>\$ 7,240.6</u>	<u>\$ 7,603.5</u>

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