

Zimmer Biomet Signs Global Health Equity Network's Zero Health Gaps Pledge and Expands Longstanding Commitment to Advancing Health Equity

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-- Company's Recently Established Health Equity Division Leads Efforts to Address Disparities in Health

Access and Outcomes --

WARSAW, Ind., Feb. 12, 2024 /PRNewswire/ -- Zimmer Biomet Holdings, Inc. (NYSE and SIX: ZBH), a global medical technology leader, signed the Global Health Equity Network's (GHEN) Zero Health Gaps Pledge, a commitment from CEOs across industries and regions for their organizations to embed health equity in core strategies, operations and investments. Zimmer Biomet's Health Equity division, established in 2023, has made meaningful strides on core areas of the 10-point pledge, including understanding the drivers of disparity in orthopaedic care, forging partnerships to collaborate on community-based solutions to reduce healthcare inequities, and establishing clear measures to track progress against short and long-term goals. Zimmer Biomet has a well-established legacy of addressing healthcare disparities through its philanthropic efforts, and now its Health Equity division has been working to integrate health equity goals into the company's business strategy.



"I am proud to sign the Zero Health Gaps Pledge to affirm Zimmer Biomet's decades-long commitment to tackling musculoskeletal health disparities and hold ourselves accountable on the global stage for driving measurable and impactful strategies to bring quality medical care to underserved communities," said Ivan Tornos, President and CEO at Zimmer Biomet. "Forming a dedicated health equity-focused division that sits outside our philanthropic organization not only reinforces health

equity as a broader corporate core value, but also elevates it to a business imperative and growth driver."

Since its inception in early 2023, the Health Equity division assembled a 12-member strategic advisory board of surgeons and is currently working on building a Community Centered Care (C3) framework which aligns the interests and incentives of surgeons, hospitals, payors, and the community to increase patient access to quality care within underserved communities.

"Traditionally, an organization's health equity efforts have been supported through corporate philanthropy, and Zimmer Biomet has made tremendous progress on that front for more than 10 years," said Edmond Davis, Senior Director, Health Equity division at Zimmer Biomet. "In 2023, we made a bold decision to focus on directly addressing Social Drivers of Health (SDOH) by building health equity into our business strategy and integrating its principles within all cross-functional business units, ranging from medical education to commercial innovation."

The C3 framework implements a multi-pronged executional approach that includes engaging surgeons in target communities, increasing minority representation among the next generation of orthopaedic surgeons, and forging partnerships with renowned healthcare and research institutions to collaborate on insights and innovation to improve patient outcomes. Long-term, the Health Equity division hopes to establish healthy living villages in underserved communities that provide residents with access to wellness services and quality medical care to holistically support their health and well-being.

In 2010, Zimmer Biomet founded Movement is Life, a philanthropic, multi-disciplinary coalition focused on decreasing musculoskeletal health disparities through community-based programs, clinician education, and health policy advocacy. Twelve years later, Zimmer Biomet established Movement is Life as an independent 501(c)(3) organization and committed to supporting the operating costs of the new organization through the Zimmer Biomet Foundation. Zimmer Biomet's health-equity-focused philanthropic efforts include supporting organizations like the J. Robert Gladden Orthopaedic Society, and Ruth Jackson Orthopaedic Society, and serving as founding partner of Nth Dimensions, which supports the advancement of women and underrepresented minorities in orthopaedic surgery. Learn more in the latest Sustainability Report.

About Zimmer Biomet

Zimmer Biomet is a global medical technology leader with a comprehensive portfolio designed to maximize mobility and improve health. We seamlessly transform the patient experience through our innovative products and suite of integrated digital and robotic technologies that leverage data, data analytics and artificial intelligence.

With 90+ years of trusted leadership and proven expertise, Zimmer Biomet is positioned to deliver the highest quality solutions to patients and providers. Our legacy continues to come to life today through

our progressive culture of evolution and innovation.

For more information about our product portfolio, our operations in 25+ countries and sales in 100+ countries or about joining our team, visit www.zimmerbiomet.com or follow on LinkedIn at www.linkedin.com/company/zimmerbiomet or X / Twitter at www.twitter.com/zimmerbiomet.

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